#### Remember:

The Fremont Police Department feels strongly the unique nature of hate crimes requires not only a speedy investigation of such acts but also special sensitivity to the emotional trauma experienced by victims of these crimes.

If you are a victim of hate motivated violence and have not reported it, please do so now by calling the Fremont Police Department at (510) 790-6800 any time day or night, or by calling (510) 790-6972 from 8:00 a.m. to 5:00 p.m. Monday through Friday.



This brochure was prepared by the Fremont Police Department in collaboration with the City of Fremont Human Relations Commission. The Human Relations Commission, founded in 1964, promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, sex or disability may live, learn, work and play in harmony. For more information about the work of the Commission, or if you have ideas or recommendations to foster mutual understanding and respect among racial, religious and nationality groups/individuals in Fremont in an effort to eliminate prejudice and discrimination, please contact the Commission at (510) 574-2050.

For information on other community outreach programs which address hate motivated violence, please contact:

Human Services Department at 574-2050 or Fremont Police Department at (510) 790-6972

# Community Support Resource Agencies:

American Civil Liberties Union	415-621-2488
Anti-Defamation League of B'nai B'rith	415-981-3500
Arab World and Islamic Resources	505-685-4533
Asian Law Caucus	415-896-1701
Asian-Pacific Islander Family	818-0887
Bar Association Lawyers Referral Service	893-7160
Calif. Dept. of Fair Employment	800-884-1684
& Housing	
Calif. State Dept. of Justice	415-703-5500
City of Fremont Youth & Family	
Counseling Center	574-2100
Community Counseling & Education Center	792-4964
Community Resources for Independent	
Living (CRIL)	881-5743
Community United Against Violence	415-333-HELP
Edge	790-2887
Federation of Indo-American Associations	657-1245
Gay Lesbian & Straight Educational	
Network	886-4263
Intergroup Clearinghouse	415-564-9410
Legal Aid Society	538-6507
NAACP	410-358-8900
Parents, Families and Friends of	
Lesbian and Gays	226-6816
State Bar Association	415-538-2000
Tri-City Health Center	713-6685
Victims of Crime Resource Center	800-842-8467

## Federal Law Enforcement Investigative Agency:

Federal Bureau of Investigations 415-553-7400

# What you should know



# about Hate Crimes

## City of Fremont Policy on Hate Violence

In 1989, the Fremont City Council adopted Resolution No. 7512 aggressively communicating the Fremont community will not tolerate the evils of racism, violence, or bigotry. Fremont City government will work to maintain peace and harmony in the community and ensure rights guaranteed by state laws and the U.S. Constitution are protected for all citizens regardless of their race, color, ethnicity, religion, gender, or sexual orientation by doing the following:

- Placing high priority on the investigation and resolution of crimes involving racism and prejudice.
- Actively work with other institutions within the City, County, and Bay Area to foster greater education and understanding of the value of human diversity.

#### What is hate violence?

Hate motivated crime is any act of intimidation, harassment or physical force directed against any person or family or their property which is motivated in whole or part by hostility to a person with the intention of causing fear or intimidation. Hate crimes are also any act which may deter a person's freedom or enjoyment of rights and privileges which are secured by the Constitution or the laws of the United States or the State of California, even if the acts are performed by a governmental agent or body.

## What are some examples of hate motivated violence?

Hate crimes can take many forms. They can include physical assault, burning religious or other symbols on your property, damaging personal property, disrupting or disturbing religious meetings, fire bombings, sending hate mail or making threatening phone calls.

# What should you do if you become a victim of hate-motivated violence?

Report the incident to the Fremont Police Department immediately by calling (510) 790-6800 any time day or night, or by calling (510) 790-6972 from 8:00 a.m. to 5:00 p.m. Monday through Friday. Tell the Officer what happened and why you believe a hate crime was committed. Be sure to explain if you believe you were harmed because of your race, color, religion, ancestry, national origin, or sexual orientation.

When a citizen's rights are infringed upon by a hate crime, a full investigation of the incident will be conducted where possible. The Fremont Police Department uses every available resource to rapidly and decisively identify the person or persons responsible, arrest them, and assist in a criminal prosecution. Information will be prepared by the Police and presented to the Alameda County District Attorney for possible prosecution.

# What happens to the person who harms you?

If there is sufficient evidence a hate crime has been committed, the District Attorney may file charges against the perpetrator(s). This means the person who has been accused of committing the hate crime will have to go to court and face the charges. You, as the victim of the crime, will probably be called as

a witness during the trial. A person who is convicted of a hate crime can be sent to jail, ordered to pay a fine up to \$5,000 or both.

The Judge may also order "restitution." This means the person(s) convicted of the crime must pay the victim for actual damages or losses. For example, if an individual were injured as a result of a hate crime and lost wages, the person(s) convicted of the crime could be ordered to pay for lost wages and the cost of medical bills. If an individual's property is damaged as a result of a hate crime, such as a fence or building covered with painted racial epithets, the convicted individual(s) might have to pay to restore the victim's property.

# What if the convicted person can't afford to pay for your losses?

If the Judge orders restitution or some other form of payment and the person(s) convicted of the crime have no money, you can apply for compensation from the *California Victims of Crime Program*. You can also apply if the person who harmed you cannot be identified or found.

The California Victims of Crime Program may pay you for some or all of your losses if you qualify. Among other requirements, you MUST first report the crime to your local law enforcement agency. For more information about this program, you may contact the Alameda County District Attorney's Office Victim Witness Assistance Program at (925) 862-2525, or you may write directly for an application at the following address:

Victims of Crime Program State Board of Control P.O. Box 3036 Sacramento, CA 95812-3036 or call (800) 777-9229